



THE TWU FACULTY SENATE

RESOLUTION OF SUPPORT FOR DIVERSITY AND INCLUSION

WHEREAS, human diversity is tremendously rich and includes, but is not limited to, variability in race, ethnicity, nationality, sex, gender, sexual orientation, relationship orientation, family structure, religious and irreligious beliefs, socio-economic status, age, and physical and mental abilities; and

WHEREAS, diversity and inclusion are important for creating a more equitable and just society, where people of all backgrounds and identities feel valued and respected; and

WHEREAS, each individual has their own rich cultural history and unique collection of lived experiences; and

WHEREAS, it is important to actively work to address any biases or discrimination that may exist, both within ourselves and society as a whole; and

WHEREAS, Texas Woman's University is devoted to serving and supporting its diverse student body and faculty; and

WHEREAS, the Texas Woman's University Faculty Senate has long been a vocal advocate of diversity and inclusion; then

LET IT BE RESOLVED,
that the TWU Faculty Senate remains an outspoken supporter of diversity and inclusion.

LET IT BE FURTHER RESOLVED,
that the TWU Faculty Senate will work to foster a campus climate that promotes inclusivity; and

LET IT BE FURTHER RESOLVED,
that the Faculty Senate opposes any organizational policy or procedure that threatens inclusivity.

THE FACULTY SENATE
TEXAS WOMAN'S UNIVERSITY

MAY 5, 2023